

Changing the Conversation

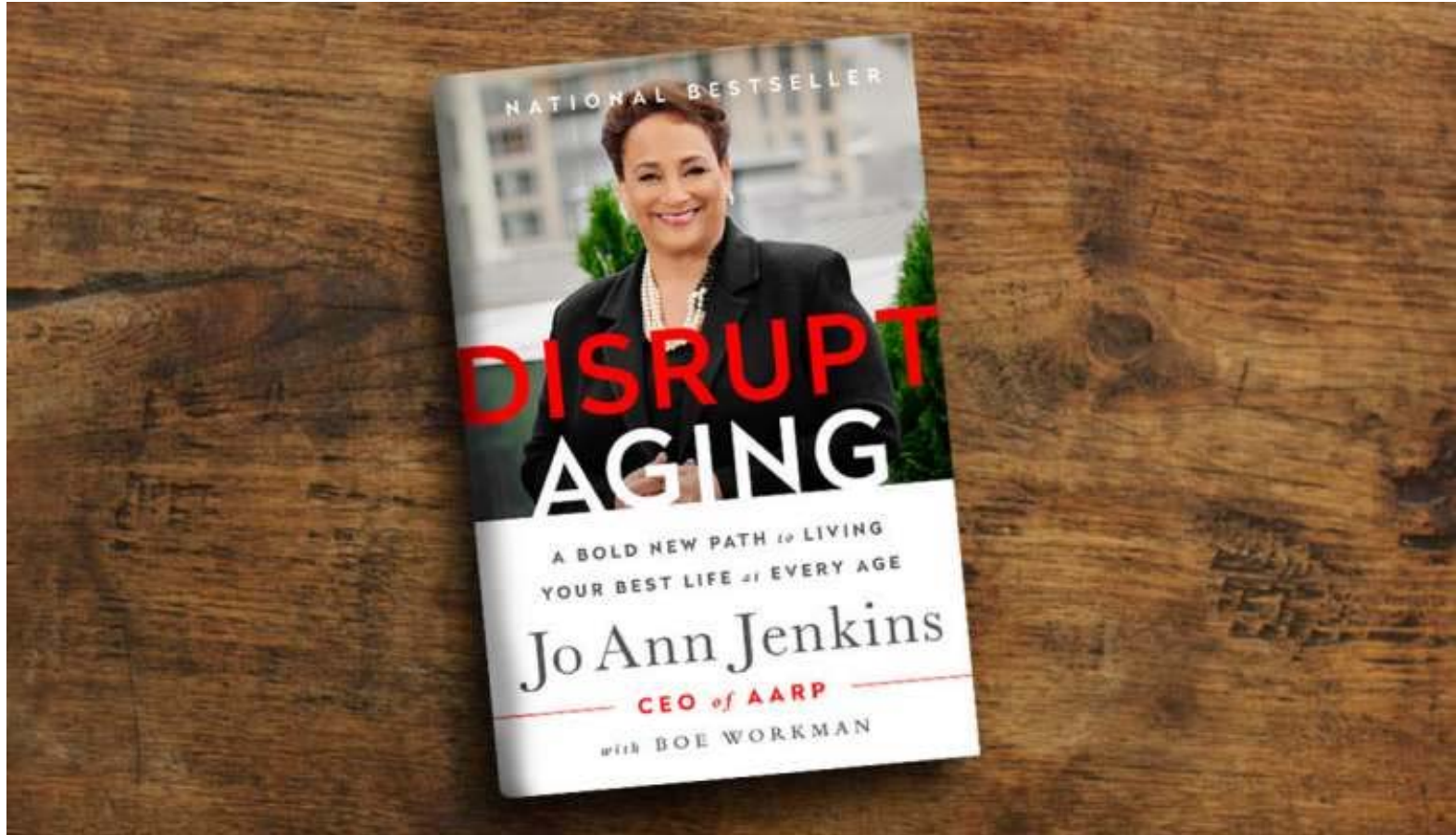
CEO Talent Summit

Taking Advantage of the Intergenerational Workforce

October 26, 2017

Lori A. Trawinski, Ph.D., CFP®





CHANGING THE CONVERSATION



Disrupting Aging in the Workplace:
Profiles in Intergenerational Diversity Leadership

AARP
Real Possibilities

www.aarp.org/agediversityprofiles

UNITEDHEALTH GROUP®

“We want the demographic of our workforce to represent the members we serve.”

Chris Coleman

Senior Vice President, Human Capital





“We are focusing our efforts on recruiting and retaining diverse talent—there is a business case for that.”

Alison Hughes

Group Head of Diversity and Inclusion





“Open your eyes and see the possibilities, see how you can make a difference.”

Marsha Jones

Executive Vice President, Chief Diversity Officer





at&t

“With diversity and inclusion comes greater innovation and success.”

Avalyn Jackson
Lead Manager for Diversity





“By creating awareness, people all of a sudden see themselves, which leads to better understanding and the ability to leverage our strengths.”

Amanda Vallejo
Manager of Diversity and Inclusion
Ingalls Shipbuilding



Disrupt Aging
Real Possibilities from **AARP**[®]